
ANTON GUINEA
LEADERSHIP SAFETY SPEAKER
Leadership • Psychological Safety • Performance • Influence

YOUR AUDIENCE
DOESN'T NEED ANOTHER SPEAKER

They Need Someone They'll Still Be Talking About Weeks Later

Anton Guinea is one of Australia's leading experts in influence, leadership, psychological safety, and workplace culture.

With more than two decades of experience working alongside organisations across Australia, he equips leaders with practical strategies that immediately improve communication, accountability, engagement, and performance.

Every keynote is designed to leave audiences with practical tools they can implement the very next day. Rather than delivering theory or motivation alone, Anton combines compelling storytelling, real-world experience, audience interaction, and proven leadership frameworks that produce measurable behavioural change.

Whether speaking to executive teams, frontline leaders, managers, or entire organisations, Anton creates an engaging experience that inspires action long after the event has finished.



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EVERY AUDIENCE WILL LEAVE WITH:

- PRACTICAL LEADERSHIP TOOLS THEY CAN USE IMMEDIATELY
- GREATER CONFIDENCE TO LEAD THROUGH PRESSURE AND UNCERTAINTY
- IMPROVED COMMUNICATION AND STRONGER WORKPLACE RELATIONSHIPS
- STRATEGIES FOR CREATING PSYCHOLOGICALLY SAFE, ACCOUNTABLE TEAMS
- A RENEWED COMMITMENT TO LEADING WITH INFLUENCE RATHER THAN AUTHORITY

"Your event isn't about the speaker. It's about what your audience does differently afterwards."

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THE LEADERSHIP SAFETY EXPERT

When asked what truly creates safer, higher-performing workplaces, Anton realised the answer wasn't found in policies, procedures, or compliance manuals — it was found in leadership.

The way leaders communicate, respond under pressure, and create environments where people feel safe to speak up has a profound impact on safety, performance, and culture.

Drawing on over 20 years of leadership experience, together with formal qualifications in Psychology, Human Resources, Engineering, and Leadership, Anton has developed the practical frameworks he is recognised for today — Speak Safe®, Leadership Under Pressure, and Leadership is Language. These evidence-informed frameworks help leaders create psychologically safe workplaces where people feel confident to contribute, challenge respectfully, learn from mistakes, and perform at their best.

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WHAT MAKES ANTON UNIQUE IN THE LEADERSHIP SAFETY SPACE?

Anton doesn't simply talk about safety — he equips leaders to create it.

His keynotes go beyond compliance, systems, and procedures to focus on the leadership behaviours that shape workplace culture every day. Through practical strategies grounded in psychology and real-world experience, Anton helps leaders build trust, strengthen communication, encourage accountability, and create psychologically safe workplaces where people feel confident to speak up, contribute, and perform at their best.

By connecting psychological safety with leadership, Anton shows that the safest workplaces are created by leaders—not policies alone.

SIGNATURE KEYNOTES

Anton's keynotes makes everyone sit up and listen. Anton upgrades, upskills, and uplifts leaders so that they can create psychologically safe and high performing teams.



SPEAK SAFE

"Tough conversations. Without the damage."

STAY SAFE

"Split-second choices. Real-world consequences."

LEAD SAFE

"They don't follow rules. They follow you."

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SPEAK SAFE

"TOUGH CONVERSATIONS. WITHOUT THE DAMAGE."

Scan the QR code to explore or purchase your copy of Speak Safe book

Leading with CARE

- Learn the CARE Process: Communication, Acceptance, Responsibility and Empathy.
- Build trust by listening with empathy and responding with genuine care.
- Create conversations that strengthen relationships, even in challenging situations.
- Lead with confidence while helping others feel respected, heard, and valued.

Creating Psychological Safety

- Understand why psychological safety is the foundation of high-performing teams.
- Use language that encourages openness instead of fear or defensiveness.
- Create an environment where people feel confident to speak up, contribute ideas, and raise concerns.
- Foster a culture where every voice is valued.

Turning Conversations into Action

- Apply practical tools for navigating tough conversations without causing harm.
- Reduce conflict while increasing accountability and mutual respect.
- Turn difficult discussions into opportunities for learning and growth.
- Create lasting behavioural change through everyday leadership conversations.

OUTCOME 1

Leaders build stronger relationships by creating trust, communicating with empathy, and leading conversations that people feel safe to be part of.

OUTCOME 2

Teams become more engaged, collaborative, and willing to contribute, creating stronger trust and better performance.

OUTCOME 3

Leaders leave with practical strategies to handle tough conversations with confidence, strengthen team culture, and create safe to speak workplaces.



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STAY SAFE

"SPLIT-SECOND CHOICES. REAL-WORLD CONSEQUENCES."

Scan the QR code to explore or purchase your copy of Let's Talk About Safety book

Thinking Before Acting

- Understand how split-second decisions can have life-changing consequences.
- Learn from Anton's personal story of surviving a devastating workplace incident.
- Recognise how rushing, overconfidence, and complacency influence behaviour.
- Develop greater awareness before making critical decisions.

Leading Yourself Under Pressure

- Learn practical strategies to slow down when the pressure is on.
- Understand how stress affects judgement and decision-making.
- Build habits that reduce unnecessary risk in high-pressure environments.
- Make safer decisions, even when deadlines and distractions compete for attention.

Creating a Culture of Personal Responsibility

- Discover why safety begins with personal ownership.
- Move beyond compliance to genuine commitment.
- Encourage conversations that make safety everyone's responsibility.
- Inspire people to protect themselves, their teammates, and those waiting for them at home.



OUTCOME 1

People become more aware of the risks behind everyday decisions and develop the mindset to stop, think, and choose safety first.

OUTCOME 2

Individuals gain practical tools to manage pressure, improve decision-making, and reduce the likelihood of preventable incidents.

OUTCOME 3

Teams leave with a stronger sense of personal responsibility, creating safer behaviours, better decisions, and a culture where everyone looks after one another.

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LEAD SAFE

"THEY DON'T FOLLOW RULES. THEY FOLLOW YOU."

Scan the QR code to explore or purchase your copy of Leadership Trilogy book



Leading Through Influence

- Discover why people are influenced more by your behaviour than your policies.
- Understand how your everyday actions shape trust, culture, and performance.
- Recognise the ripple effect your leadership has across every level of the organisation.
- Learn why influence is the foundation of effective leadership.

Finding Your Authentic Leadership Voice

- Build influence through clarity, humility, and consistency.
- Lead with authenticity instead of relying on position or authority.
- Communicate in ways that inspire confidence, ownership, and trust.
- Develop a leadership style people genuinely want to follow.

Creating a Culture That Lasts

- Apply practical leadership habits that strengthen culture every day.
- Build trust through consistent actions, not occasional initiatives.
- Create environments where accountability, safety, and performance grow together.
- Leave a positive legacy through the way you lead others.

OUTCOME 1

Leaders understand how their behaviour sets the standard others naturally choose to follow.

OUTCOME 2

Leaders become more intentional in how they communicate, connect, and influence those around them.

OUTCOME 3

Teams experience stronger trust, greater accountability, and a culture where positive leadership becomes contagious.

ANTON GUINEA

ON STAGE

TRUSTED ON BIG STAGES

From iconic venues to global brands, Anton Guinea has inspired audiences across Australia with keynotes that are practical, engaging, and transformational.



Whether presenting to executive leadership teams, conference audiences, or frontline leaders, Anton is known for delivering experiences that leave people energised, challenged, and ready to take action.





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HIGHLIGHTS

- Speaking at the **Sydney Opera House**
- Delivering leadership insights for **Red Bull events**
- Keynote presentations for national conferences and leadership summits
- Trusted by organisations across mining, construction, manufacturing, government, healthcare, education, energy, and professional services

WHAT CLIENTS SAY

★★★★★

'THANKS ANTON, YOU WERE ENGAGING AND DELIVERED YOUR STORY SUCCINCTLY ON A CRITICAL FOCUS AREA FOR US.

You assisted with leaving a lasting impact on a large portion of our people!'

★★★★★

'BEST SPEAKER EVER.

Did not want the session to end! Anton's content is world class! Highly, highly recommended!!!!'

★★★★★

'ANTON DELIVERS WHAT HE SAYS HE WILL, AND SO MUCH MORE.

He is driven by such a huge WHY, which is to leave others better for their experience with him. People don't experience Anton for what he does, they have the experience of WHY he does it .....! And he does it so well :)'

★★★★★

'ANTON COMPLETELY REDEFINED HOW OUR LEADERSHIP TEAM APPROACHES EVERYDAY INTERACTIONS.

His keynote wasn't just entertaining and deeply engaging - it provided a practical blueprint for driving true, behavioural influence across our entire organisation. If you want a speaker who moves beyond simple motivation to create lasting impact, Anton is in a class of his own.

★★★★★

'EXCELLENT MATERIAL FOR ALL ATTENDEES TO UNDERSTAND, VERY POSITIVE AND A GREAT INVESTMENT FOR OUR TEAM.

Very excited to see our results increase through honest learning.'

★★★★★

'IN A WORLD FULL OF KEYNOTES THAT OFFER SHORT-TERM HYPE, ANTON DELIVERS REAL SUBSTANCE.

He showed our leaders how psychological safety and genuine trust are the foundation of real workplace influence. Attendees walked away energised, inspired, and armed with actionable tools they put into practice immediately.

FEATURED IN

JT FOXX PRESENTS MEGA SUCCESS

THE audacious AGENCY

BRAINZ.

Dynamic Business

2025 Australian Achiever AWARDS Highly Recommended Excellence in Customer Service

THE BIG SMOKE.

ABE AUTHORS — BOOK LAUNCH AND EXPO —

AUSTRALIAN PROFESSIONALS SMALL BUSINESS CHAMPION AWARDS 2025

TEDx

ROAR AWARDS

WORKING WITH ANTON

ENGAGEMENT PROCESS

ENQUIRIES WELCOMED

Check Anton's availability and request individualised action plans by emailing theteam@theguineagroup.com.au or phoning +61 422 058 736.

APPROVAL & AGREEMENT

A straightforward process covering travel, delivery dates, session durations, methods, attendee numbers, and resources.

EVENT DEVELOPMENT

Anton develops a customised session featuring stories specific to your organisation, with optional promo videos and downloadable workbooks available upon request.

BESPOKE EVENT DELIVERY

Anton crafts customised presentations tailored to your audience and organisational goals. To enhance engagement, optional session tools - such as live surveys, creative visual learning, and audience Q&A - can be integrated upon request. Anton brings complete professional reliability, arriving at least 30 minutes early and strictly adhering to your schedule.

EVENT DECODING

To extend the impact of your event beyond the stage, Anton offers optional post-conference support upon request - including a 12-month email advisory, copies of his best-selling book, event recordings and videos, and weekly inspirational blogs to keep your leadership team aligned.

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LET'S CREATE AN EVENT YOUR AUDIENCE WILL REMEMBER.

Whether you're planning a conference, leadership summit, executive retreat, safety event, or organisational conference, Anton will deliver an engaging keynote that leaves your audience inspired, equipped, and ready to lead differently.

If you're looking for a keynote speaker who combines authentic experience with practical leadership strategies that create lasting impact, Anton would be honoured to be part of your next event.

BOOK ANTON

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Follow Anton

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